



LONDON ONTARIO MALAYALEE ASSOCIATION

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To:

The Honourable Doug Ford, Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1

Date: October 17, 2026

URGENT APPEAL: Reconsidering the Layoff of 120 Nurses at St. Joseph's Health Care London

Dear Premier Ford,

I am writing to you on behalf of the **London Ontario Malayalee Association (LOMA)**, representing the vibrant Malayalee community across London and the surrounding Southwestern Ontario region. We are writing to formally register our grave concern regarding the recent decision by St. Joseph's Health Care London to lay off 120 healthcare professionals, primarily registered nurses and frontline healthcare personnel.

Healthcare workers of Malayalee origin constitute a significant cornerstone of Ontario's healthcare workforce. Many of these nurses have dedicated years of selfless service to patient care, critical care units, and senior care across Southwestern Ontario, including throughout the demanding years of the pandemic. This sudden staff reduction severely disrupts the livelihoods of scores of local Malayalee households, creating immediate financial hardship, professional displacement, and mental anguish for families who have built their lives around serving London's healthcare system.

KEY AREAS OF IMMEDIATE CONCERN:

- **Impact on Local Families:** Dozens of nursing families face sudden income instability and mortgage distress.
- **Patient Care Strain:** Cutting 120 qualified nursing positions increases workload pressures on remaining staff and risks prolonging wait times in regional health programs.
- **Retention of Skilled Talent:** Layoffs force highly trained healthcare professionals out of Ontario's public health network at a time when workforce shortages remain critical.

While we understand the complex budgetary and operational challenges facing healthcare institutions across the province, reducing frontline nursing capacity should not be the primary recourse. We respectfully ask your office and the Ministry of Health to intervene, collaborate with St. Joseph's Health Care leadership, and explore emergency funding mechanisms or operational adjustments to reverse or mitigate these planned cutbacks.

Our community stands ready to engage in constructive dialogue to support sustainable healthcare solutions for London while protecting the dedicated professionals who keep our hospitals running.

Sincerely and respectfully,

Executive Committee & Board of Directors

London Ontario Malayalee Association (LOMA)